



Republic of the Philippines
Department of Education

REGION I
SCHOOLS DIVISION OF THE CITY OF BATAC

DIVISION MEMORANDUM

No. **425** s. 2025

01 JUL 2025

**PARTICIPANTS FOR THE PROFESSIONAL DEVELOPMENT PROGRAM
"TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY
IN THE CLASSROOMS"**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Section and Unit Heads
Public Elementary and Secondary School Head
All Others Concerned

1. Pursuant to the Regional Memorandum No. 780, s. 2025, the Department of Education through the National Educators Academy of the Philippines (NEAP) and the Thames International Business School, will conduct the professional development program "Teaching Without Limits: Embracing Diversity in the Classroom" via Microsoft Teams with the following schedule:

Session	Date
Session 1: Empathy and Excellence – Integrating Socio Emotional Learning in Education	12 July 2025
Session 2: Every Learner Counts – Making Learning Engaging for Everyone through Universal Design for Learning (UDL) and Differentiated Instruction	19 July 2025
Session 3: Combating Bullying – Creating Safe Spaces in Physical and Digital Spaces	30 August 2025
Session 4: Transforming Challenges into Opportunities – Effective Interventions for Learners with Special Needs	6 September 2025
Session 5: In the Face of Crisis – Teachers are Immediate Support for Psychological Well-Being	4 October 2025
Session 6: Building a Safer Tomorrow – Unlocking Community Strength for Disaster Preparedness	11 October 2025

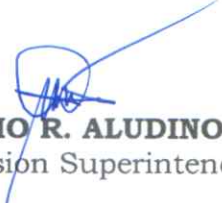
2. The activity aims to:

- upskill teachers and education leaders by equipping them with the knowledge, skills, and strategies necessary to foster safe, inclusive, and positive learning environments, effectively address learner diversity, and cultivate a culture of responsiveness and preparedness;
- capacitate teachers and education leaders to effectively integrate acquired knowledge, skills and strategies into their daily teaching, leadership, and management practices; and
- Promote continuous professional development and reflective practice by encouraging teachers and education leaders to perpetually assess and refine their approaches to creating and sustaining safe, inclusive, and responsive learning environments.

3. All identified participants will receive an email notification five (5) days prior to

the activity, confirming their slots/attendance and the Microsoft Teams link for the webinar sessions. All registered participants are required to attend all the sessions to maximize learning and ensure the overall effectiveness of the program.

4. Attached is the list of participants for reference.
5. Immediate dissemination of this Memorandum is desired.


ANSELMO R. ALUDINO
Schools Division Superintendent

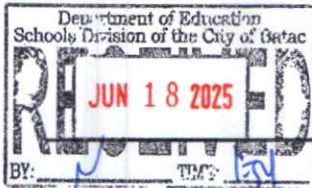
Encl.: None
Reference: Regional Memorandum No. 780 s. 2025
To be included in the Perpetual Index
Under the following subject:

TRAININGS PROGRAMS

SGOD/mlpd/DM-TeachingWithoutLimits
2508935/June 25, 2025

List of Participants

Teacher			
No.	Name	Position	School/Office
1	Jennifer C. Mamotos	Teacher III	CBNHS Poblacion
2	Janeth M. Oducayen	Teacher III	FEMSHS
3	Greggy Mark G. Sayabat	Teacher III	HVMES
4	July Ann D. Tagaban	Teacher III	Baay ES
5	Phoebe Ruth S. Gabriel	Teacher III	Sumader ES
Master Teacher			
6	Michelle A. Agulay	Master Teacher I	GARSHS
7	Christie C. Patricio	Master Teacher II	MMMES
Head Teacher			
8	Lovella J. Galut	Head Teacher III	Camandingan ES
9	Leianne B. Quicho	Head Teacher III	San Mateo ES
Supervisor			
10	Marilou P. Omotoy	EPS	SDO-CID



Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM
No. 780, s. 2025

**CALL FOR PARTICIPANTS FOR THE PROFESSIONAL DEVELOPMENT
PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE
CLASSROOM"**

To: Schools Division Superintendents

1. The National Educators Academy of the Philippines (NEAP), in partnership with the Resource for Educators and Academic Professionals (REAP) and the Thames International Business School, will conduct the professional development program **"Teaching Without Limits: Embracing Diversity in the Classroom"** via *Microsoft Teams*, according to the following schedule:

Session	Date
Session 1: Empathy and Excellence - Integrating Socio-Emotional Learning in Education	12 July 2025
Session 2: Every Learner Counts - Making Learning Engaging for Everyone through Universal Design for Learning (UDL) and Differentiated Instruction	19 July 2025
Session 3: Combating Bullying - Creating Safe Spaces in Physical and Digital Spaces	30 August 2025
Session 4: Transforming Challenges into Opportunities-Effective Interventions for Learners with Special Needs	6 September 2025
Session 5: In the Face of Crisis - Teachers as Immediate Support for Psychological Well-Being	4 October 2025
Session 6: Building a Safer Tomorrow - Unlocking Community Strength for Disaster Preparedness	11 October 2025

2. The program has the following objectives:

- Upskill teachers and education leaders by equipping them with the knowledge, skills, and strategies necessary to foster safe, inclusive, and positive learning environments, effectively address learner diversity, and cultivate a culture of responsiveness and preparedness;
- Capacitate teachers and education leaders to effectively integrate acquired knowledge, skills and strategies into their daily teaching, leadership, and management practices; and
- Promote continuous professional development and reflective practice by encouraging teachers and education leaders to perpetually assess and refine their approaches to creating and sustaining safe, inclusive, and responsive learning environments.

3. In this regard, the Schools Division Offices (SDOs), through their HRDS, are requested to identify their participants subdivided into the following: teachers, master teachers, head teachers and SDO Supervisors to complete the 177 slots allotted to the region. Details are as follows:

SDO	Teachers (100)	Master Teachers (30)	Head Teachers (30)	SDO Supervisors (17)
Alaminos City	7	2	2	1
Batac City	5	2	2	1
Candon City	5	2	2	1
Dagupan City	7	2	2	1
Ilocos Norte	8	2	2	1
Ilocos Sur	8	2	2	1
Laoag City	5	2	2	1
La Union	8	2	2	2
Pangasinan I	10	3	3	2
Pangasinan II	10	3	3	2
San Carlos City	7	2	2	1
San Fernando City	6	2	2	1
Urdaneta City	7	2	2	1
Vigan City	7	2	2	1

4. Prioritization of participants from the following job groups will be in place to ensure maximum impact of the program:

- Teachers** who will benefit from enriched knowledge, skills, and strategies aligned with the Philippine Professional Standards for Teachers (PPST) domains (Content Knowledge and Pedagogy, Learning Environment, Diversity of Learners, Community Linkages and Professional Engagement);
- Head Teachers** and **Master Teachers** whose participation will strengthen their capacity to provide advanced guidance and enrichment on managing diversity in the classroom for their supervised teachers;
- Supervisors** overseeing schools that require specialized technical assistance pertaining to the abovementioned PPST Domains; and
- SDO/District Focal Persons** who will benefit from the sessions pertaining to inclusive education, anti-bullying, and disaster risk reduction and management.

5. Each SDO is advised to submit the list participants by accomplishing the template accessible through the link <https://tinyurl.com/TWL-SDOList-2025> on or before **June 25, 2025**.

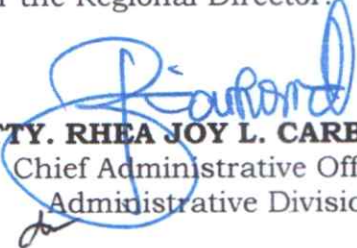
6. **All identified participants will receive an email notification** five (5) days prior to the activity, confirming their slots/attendance and the *Microsoft Teams* link for the webinar sessions. All registered participants are required to attend all the sessions to maximize learning and ensure the overall effectiveness of the program.

7. The *Indicative Program of Activities (Enclosure 2)* is attached, for reference.

8. For queries and other concerns, please contact HRDD through (072) 682-23-24 local 122 or e-mail hrdd.region1@deped.gov.ph.

9. For information and guidance.

For the Regional Director:


ATTY. RHEA JOY L. CARBONELL
Chief Administrative Officer
Administrative Division

Encl.: As stated

Reference: DM-OUHROD-2025-1527

To be indicated in the Perpetual Index
Under the following subjects:

TRAINING PROGRAMS

HRDD/vrdg/RM_2025EmbracingDiversityintheClassroom
June 17, 2025





Republika ng Pilipinas
Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 2

INDICATIVE PROGRAM OF ACTIVITIES

Teaching Without Limits: Embracing Diversity in the Classroom

Time	Session 1	Session 2	Session 3	Session 4	Session 5	Session 6
7:40 – 8:00 A.M.	Opening Program and Management of Learning					
8:00 – 9:00 A.M.	Pretest	Session 2	Session 3	Session 4	Session 5	Session 6
9:00 – 12:00 P.M.	Session 1A					
12:00 – 1:00 P.M.	Lunch Break					
1:00 – 3:40 P.M.	Session 1B	Continuation of Session 2	Continuation of Session 3	Continuation of Session 4	Continuation of Session 5	Continuation of Session 6
3:40 – 4:00 P.M						Q & A
4:00 – 4:30 P.M.						Posttest
4:30 – 5:00 P.M.	Question and Answer End of Session					End of Session