



Republic of the Philippines  
**Department of Education**

REGION I  
SCHOOLS DIVISION OF THE CITY OF BATAC

DIVISION MEMORANDUM

No. **433**, s. 2025

02 JUL 2025

**DEMONSTRATION TEACHING, PORTFOLIO ASSESSMENT, AND OPEN  
VALIDATION OF DOCUMENTS OF APPLICANTS FOR VACANT TEACHER III  
(JUNIOR HIGH SCHOOL), TEACHER II (JUNIOR HIGH SCHOOL), TEACHER II  
(SENIOR HIGH SCHOOL) POSITIONS**

To: Chairperson, Members and Secretariat of the Human Resource Merit,  
Promotion and Selection Board (HRMPSB)  
Concerned Applicants

1. Item No. 45 of DepEd Order No. 002, s. 2024 requires that the teachers' demonstration of Classroom Observable Indicator (COIs) shall be assessed through the conduct of the classroom observation using the Classroom Observation Tool (COT), focusing on the COT Rubric Levels to capture good performance in the PPST career stage.
2. Further, item no. 46 of the above-mentioned DepEd Order provides that the demonstration of Non-classroom Observable Indicators (NCOIs) shall be assessed through the applicant's annotations on how the submitted means of verification (MOV's) from their RPMS portfolio and their responses to the interview validating the actual achievement of the identified NCOIs. It shall be done through the accomplishment of the Portfolio Annotations Form (PAF) and Behavioral Events Interview (BEI).
3. Item No. 35 of DepEd Order No. 020, s. 2024, Open Ranking System shall be adopted to ensure transparency in the process and results of the comparative assessment wherein applicants or subset of applicants are present to witness the actual evaluation for which the scores of all applicants present thereat shall be disclosed to all attendees. Also, each applicant shall be given an opportunity to ask questions and seek clarifications on the results of their individual assessment and acknowledge their individual results thereof.
4. Attached herewith is the schedule of the demonstration teaching, and observers for reference.
5. For clarification and inquiry regarding this matter, you may contact the Human Resource Management Unit (HRMU) through email address: [SDCBHRUnit@deped.gov.ph](mailto:SDCBHRUnit@deped.gov.ph).
6. For information and guidance.

**ANSELMO R. ALUDINO**  
Schools Division Superintendent

By the Authority of the SDS:

**ARNEL S. BANDIOLA**

Assistant Schools Division Superintendent

Encl.: None  
Reference:  
To be included in the Perpetual Index  
Under the following subject:

Demonstration Teaching Applicants Teacher III  
Teacher II

OSDS HRMU FDA/ Demonstration Teaching, Portfolio Assessment and Open Validation of Documents of Applicants for Vacant Teacher III, Teacher II (JHS), and Teacher II (SHS) Positions  
055/July 02, 2025



SDCB RECORDS UNIT

2509779

Asuncion Street, 16-S Quiling Sur,  
City of Batac, Ilocos Norte  
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DepEd Batac City



[batac.city@deped.gov.ph](mailto:batac.city@deped.gov.ph)



[www.csdбатаc.com](http://www.csdбатаc.com)

## LIST OF APPLICANT

**Venue:** City of Batac National High School Poblacion

**Date:** July 03, 2025

**Time:** 9:00 AM – 12:00 NN

### **TEACHER III (JUNIOR HIGH SCHOOL)**

APPLICATION CODE	OBSERVER	TIME
TCH3-JHS-250001	Allan B. Garcia (Education Program Supervisor) Claire P. Verzosa (Master Teacher I)	3:00PM - 05:00PM
TCH3-JHS-250002	Eldefonso B. Natividad, Jr. (Education Program Supervisor) Noralyn C. Tangonan (Master Teacher I)	8:30AM - 09:30AM
TCH3-JHS-250003	Opresinia Z. Castillo (Education Program Supervisor I) Ronald T. Ventura (Master Teacher I)	7:30AM - 09:30AM

### **TEACHER II (JUNIOR HIGH SCHOOL)**

APPLICATION CODE	OBSERVER	TIME
TCH2-JHS-250001	Allan B. Garcia (Education Program Supervisor) Jomar E. Caluya (Master Teacher I)	10:00AM - 12:00NN
TCH2-JHS-250002	Aileen V. Joaquin (Education Program Supervisor) Mary Joyce B. Austria (Master Teacher I)	8:30AM - 09:30AM

### **TEACHER II (SENIOR HIGH SCHOOL)**

APPLICATION CODE	OBSERVER	TIME
TCH2-SHS-250003	Eldefonso B. Natividad, Jr. (Education Program Supervisor) Mark Fabian N. Vento (Master Teacher I)	3:00PM - 05:00PM

**Venue:** Ferdinand E. Marcos Senior High School

**Date:** July 03, 2025

### **TEACHER II (SENIOR HIGH SCHOOL)**

APPLICATION CODE	OBSERVER	TIME
TCH2-SHS-250002	Queeny Joyce F. Sebastian (Master Teacher II) Mark Janree L. Valencia (Teacher III)	2:00PM - 3:00PM

**ACCOMPLISHMENT OF THE PORTFOLIO ANNOTATIONS FORM:** before or after the demonstration teaching of the applicant

**CONDUCT OF THE ASSESSMENT OF THE PORTFOLIO ANNOTATIONS FORM AND BEHAVIORAL EVENTS INTERVIEW (BEI):** 1:30 PM onwards

**OPEN VALIDATION OF DOCUMENTS:** after Behavioral Events Interview (BEI)

**ASSESSORS:**

Marilou B. Sales (Chief Education Supervisor)  
Nemalyn M. Ulep (Chief Education Supervisor)  
Connie Marie Angelie May P. Balignasay (School Principal II)  
Jennelyn B. Asuncion (School Principal II)  
Pepsi P. Duldulao (Head Teacher III)  
Leianne R. Quiocho (Head Teacher III)

**SECRETARIAT:**

Jadley Mel P. Piso  
Flordeliza D. Agcaoili  
Rocelle Grace S. Pitiquen  
Jenny May P. Gumtang  
Jean Marie M. Vicente