



Republic of the Philippines
Department of Education

REGION I
SCHOOLS DIVISION OF THE CITY OF BATAC

DIVISION MEMORANDUM

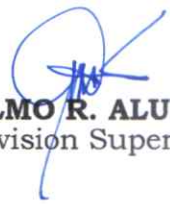
No. **572** s. 2025

02 SEP 2025

**EMPOWERING TEACHERS TOWARD LEARNING-FOCUSED ENVIRONMENT
AND OUTCOMES**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Unit and Section Heads
Public School Heads
All Others Concerned

1. The Schools Division of the City of Batac Curriculum Implementation Division will conduct the Empowering Teachers Toward Learning-Focused Environment and Outcomes on September 8-9, 2025, 8:00 a.m. to 5:00 p.m. at Bulwagan ng Karunungan of the Schools Division Office.
2. The activity aims to capacitate the participants to apply the essential components of a learning-focused environment aligned with PPST Domain 2 by integrating inclusive structures, positive discipline, and learner-centered practices that enhance classroom climate and promote learner engagement.
Specifically, it seeks to equip the participants to:
 - a. design classroom routines, procedures, and co-created norms that cultivate learner responsibility, focus, and engagement;
 - b. apply developmentally appropriate, non-violent, and inclusive behavior management strategies responsive to diverse learner needs; and
 - c. observe and reflect on effective classroom management practices through guided observations in actual school settings.
3. Participants and members of the Program Management Team are identified in Enclosure 1, and Training Matrix is in Enclosure 2.
4. For information and guidance.


ANSELMO R. ALUDINO
Schools Division Superintendent

Encl.: as stated
References: none

To be included in the Perpetual Index
Under the following subjects:

ENVIRONMENT
LEARNING-FOCUSED
TRAINING

CID-GOL/DM_Empowering Teachers
/5204/August 29, 2025



SDCB RECORDS UNIT

2513277



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City of Batac, Ilocos Norte
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Enclosure 1: List of Participants

No.	Name	School
1	Jay James A. Tagata	Baay ES
2	Sheila Mae D. Garcia	Baay ES
3	Joe Marvin T. Calderon	Baligat ES
4	Estella Mariez T. Cortez	Baoa East ES
5	Roselily Anne R. Ibbay	Baoa ES
6	Love Angelica Mae T. Perez	Benigno Macadaeg ES
7	Anavel L. Ibuyat	Bil-loca ES
8	Darelle Joy M. Taclan	Biningan ES
9	Juliet M. Laforga	Camandingan ES
10	Kristine Joyce Z. Alegar	Catalino Acosta Memorial ES
11	Jhoan B. Bigsot	Catalino Acosta Memorial ES
12	Fritz Gerald R. Dela Cruz	Colo-Mabaleng ES
13	Kristine M. Putulan	CuMaPit ES
14	Rona Jane M. Pungtilan	Dariwdiw ES
15	Jevelyn P. Agustin	Hilario Valdez Memorial ES
16	Joan R. Magbaleta	Hilario Valdez Memorial ES
17	May Rose G. Racpan	Magnuang ES
18	Marices M. Castro	Maipalig-Quiom ES
19	Kristhel Mae C. Abad	Mariano Marcos Memorial ES
20	Monette A. Silac	Mariano Marcos Memorial ES
21	Michelle P. Macadaeg	Nagbacalan ES
22	Lynniel Marie S. Tapat	Naguirangan-Capacuan ES
23	Maricel C. Ganado	PQ Pimentel ES
24	Laurence T. Juan	Parangopong ES
25	Irish Queenie Zoe V. Laud	Quiling ES
26	Beulah Hepzibah T. Manglal-lan	Payao ES
27	Maribeth Q. Rufino	Rayuray ES
28	Jenny Rose T. Pagdilao	San Mateo ES
29	Shirley Marilou S. Bodino	Sumader ES
30	Leah Lyne P. Cabanos	Tabug ES
31	Kristel A. Bacud	Batac National High School
32	Froilan C. Matutino	Batac National High School
33	Abigail T. Paguyo	Batac National High School
34	Zenith Mae D. Fagaragan	City of Batac National High School Payao
35	Von Lei D. Umbao	City of Batac National High School Payao
36	Jerryymi I. Cabulisan	City of Batac National High School Payao
37	Lexie Ann B. Sablot	City of Batac National High School Poblacion
38	Erika Jane A. Dumalag	City of Batac National High School Poblacion
39	May Yin Yen S. Lazatin	City of Batac National High School Poblacion
40	Clifford John F. Sapaden	City of Batac National High School Poblacion

41	Frezar Marvyl F. Somera	City of Batac National High School Poblacion
42	Hanyma M. Mexia	City of Batac National High School Poblacion
43	Mariele Mae T. Ambrocio	City of Batac National High School Rayuray
44	Rubbie Jane R. Flojo	City of Batac National High School Rayuray
45	Castor M. Laeno, Jr.	Crispina Marcos Valdez NHS
46	Mary Jane G. Ramos	Crispina Marcos Valdez NHS
47	Myca Janelle D. Corpuz	Ferdinand E. Marcos Senior High School
48	Maria Donna M. Cabalar	Ferdinand E. Marcos Senior High School
49	Marc Joseph Pascua	General Artemio Ricarte Senior High School
50	Gerome Keith Layaoen A. Layaoen	General Artemio Ricarte Senior High School

Program Management Team (PMT)

Role	Name	Position
Program Manager	Marilou B. Sales, EdD	Chief Education Supervisor
Learning Manager	Geraldine O. Lao-at, PhD Mark Louie P. Duldulao	Public Schools District Supervisor Education Program Specialist II
Learning Facilitators	Regie P. Lizardo John Resty R. Arellano Chris Madel D. Mendoza Ronald T. Ventura Jollibelle C. Franada Pepsi P. Duldulao Eldefonso B. Natividad, Jr., PhD Joycelyn P. Perdido, PhD	Master Teacher I Master Teacher I/TIC Teacher III Master Teacher I School Principal I Head Teacher III Education Program Supervisor Education Program Supervisor
M & E Coordinator	Dolores A. Ubiña	Senior Education Program Specialist, SMME
Documenter	Allan B. Garcia	Education Program Supervisor
Secretariat	Opresinia Z. Castillo	Education Program Supervisor
Welfare Officer	Jedidiah B. Jagto	Nurse II
Logistics Officer	Jhon Rey D. Ortal, EdD	Education Program Supervisor
Finance Officer	Jennifer C. Bungubung	Accountant III

Enclosure 2: Training Matrix

Date	Session/Activities	In-Charge
September 8, 2025 – Day 1 8:00-8:30	Opening Program	AVP
	• National Anthem	
	• Prayer	
	• Quality Policy Statement	Mrs. Opresinia Z. Castillo Education Program Supervisor
	Acknowledgment of the Participants	
	Welcome Remarks, Statement of Purpose and Objectives	
	Message	SDS Anselmo R. Aludino Schools Division Superintendent
	Program Orientation	Dr. Geraldine O. Lao-at Public Schools District Supervisor
8:30-8:45	Administration of Pretest	Mr. Mark Louie P. Duldulao EPS, HRDD
8:45-10:00	Session 1: <i>Framing the Learning-focused Environment</i>	Mr. Regie P. Lizardo Master Teacher I, Baoa East ES
10:00-10:15	Health Break	
10:15-12:00	Session 2: <i>Policy Frameworks toward Learning-focused Environment</i>	Mr. John Resty R. Arellano Master Teacher I, Dariwdiw ES
12:00-1:00	Lunch Break	
1:00-1:15	Management of Learning	Mr. Mark Louie P. Duldulao EPS, HRDD
1:15-3:00	Session 3: <i>Creating Structure: Routines, Procedures, and Expectations</i>	Mrs. Chris Madel D. Mendoza Teacher III, HVMES
3:00-3:15	Health Break	
3:15-4:30	Session 4: <i>Behavior Management through Positive Discipline</i>	Mr. Ronald T. Ventura Master Teacher I, CBNHS Poblacion
4:30-5:00	Wrap-Up Activity/Clearinghouse	Mr. Mark Louie Duldulao EPS, HRDD
September 9, 2025 – Day 2 8:00-8:15	Management of Learning	Mr. Mark Louie P. Duldulao EPS, HRDD
8:15-9:45 (Break-out Session)	Session 5: <i>Observing Classroom Management Strategies (HVMES/CBNHS Pob)</i>	Mrs. Jolibelle C. Franada School Principal I, Baligat ES Engr. Pepsi P. Duldulao Head Teacher III, FEMSHS
9:45-10:00	Health Break	
10:00-12:00	Session 6: <i>Return Demo: Implementing Strategies in Simulated Settings</i>	Demonstration Teachers
12:00-1:00	Lunch Break	
1:00-1:15	Management of Learning	Mr. Mark Louie Duldulao EPS, HRDD
1:15-3:00	Session 7: <i>Crafting a Personal Classroom Management Plan</i>	Dr. Eldefonso B. Natividad Jr. Education Program Supervisor

3:00 – 3:15	Health Break	
3:15-4:30	Session 8: <i>Developing Work Application Plan</i>	Dr. Joycelyn P. Perdido Education Program Supervisor
4:30-5:00	Administration of Post test Closing Program	Mr. Mark Louie Duldulao EPS, HRDD
	• Patriotic Song	AVP
	• Impressions	Select Participants
	• Ways Forward	ASDS Arnel S. Bandiola Assistant Schools Division Superintendent
	• Closing Remarks	Dr. Nemalyn M. Ulep Chief Education Supervisor