



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF THE CITY OF BATAC

DIVISION MEMORANDUM
No. **800**, s. 2025

02 DEC 2025

DISQUALIFICATION FROM COACHING PRIVILEGES FOR TEACHING AND NON-TEACHING PERSONNEL INVOLVED IN LEARNER RIGHTS PROTECTION CASES

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Unit and Section Heads
Public Elementary and Secondary School Heads
All Others Concerned

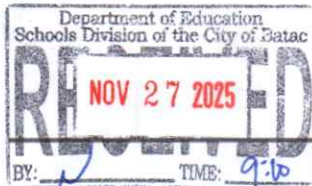
1. In accordance with Regional Memorandum No. 1631, s. 2025, this Office reiterates the directive on the disqualification of teaching and non-teaching personnel who have pending issues or cases involving learner rights from serving as coaches or taking part in any sports-related activities that require direct interaction with learners.
2. We emphasized that for the upcoming athletic events: District, Division, Regional Meets, and the Palarong Pambansa, we require strict safeguards to ascertain the safety and well-being of all student-athletes. Personnel who have pending complaints on learner abuse, misconduct, or violations of learner rights shall not be assigned as coaches or similar roles.
3. This is in line with Republic Act No. 4670 (Magna Carta for Public School Teachers) and DepEd's continuing mandate to protect learners and maintain high professional and ethical conduct among personnel.
4. All schools are reminded that any form of abuse toward learners is a serious offense and shall be dealt with accordingly.
5. The Division Screening Committee shall enforce this policy by reviewing the background and qualifications of coaching applicants. All applicants must secure a Certification of No Pending Case from the Regional Office as part of the required documents.
6. For information and strict compliance.


ANSELMO R. ALUDINO
Schools Division Superintendent

Encl.: Regional Memorandum No. 1631, s. 2025
Reference:
To be included in the Perpetual Index
Under the following subject:

LRPO Magna Carta
Coach Child Protection

GVD/Legal-Disqualification of Coaches
2519336/ December 02, 2025



Republic of the Philippines
Department of Education
REGION I

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REGIONAL MEMORANDUM
No. 1631 s. 2025

DISQUALIFICATION FROM COACHING PRIVILEGES FOR TEACHING AND NON-TEACHING PERSONNEL INVOLVED IN LEARNER RIGHTS PROTECTION CASES

To: Schools Division Superintendents

1. In light of the upcoming sports activities organized by the Department of Education, including the Region I Athletic Association Meet and its lower-level competitions, this memorandum aims to safeguard learner-athletes by disqualifying teaching and non-teaching personnel with pending issues or cases related to learner rights from participating in coaching roles or any activities that involve direct contact with learners.
2. Republic Act No. 4670, also known as the Magna Carta for Public School Teachers, requires teachers to uphold the highest ethical and professional standards. Personnel involved in learner rights protection cases, including allegations of abuse or misconduct, compromise the trust necessary for supervising learners. Consequently, they shall be barred from participating in sports coaching, to protect learners and maintain public confidence in the education system.
3. The Education Support Services Division – Learner Rights Protection Unit has received a considerable number of reports this year regarding inappropriate conduct by certain personnel toward learners, including some serving as sports coaches. To prevent recurrence of such incidents and to ensure the safety and well-being of student-athletes preparing for upcoming sports events (District Meet, Division Meet, Regional Meet, and Palarong Pambansa), this memorandum is issued.
4. Likewise, this memorandum shall serve as a warning to all DepEd personnel who are involved in athletic and other activities that involvement in any form of abuse against learners and others shall be dealt with accordingly.
5. The Division Screening Committee shall ensure that strict enforcement of this Memorandum by diligently reviewing and assessing the qualifications of all coaching applicants. Furthermore, applicants shall be required to secure a Certification of No Pending Case from the Regional Office as part of the application requirements.
6. For immediate dissemination and strict compliance.

TOLENTINO G. AQUINO
Director IV

Encl.: None
Reference:

To be included in the
Perpetual Index under the following titles:

LEARNERS SPORTS TEACHERS

ESSD/sqc/eps/RM_Disqualification_from_coaching
November 24, 2025



DepEd RO1



ESSD 251201