



Republic of the Philippines
Department of Education

REGION I
SCHOOLS DIVISION OF THE CITY OF BATAC

DIVISION MEMORANDUM

No. **811**, s. 2025

03 DEC 2025

DIVISION RESEARCH CONGRESS 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public, Private, SUC School Heads
Unit and Section Heads
All Others Concerned

1. The Department of Education's (DepEd) research management framework is based on DepEd Order No. 16, s. 2017 and DepEd Order No. 39, s. 2016. These policies aim to strengthen educational research by using its results to inform policy, planning, and research.
2. Anent this, the Schools Division of the City of Batac shall conduct the Division Research Congress on December 9, 2025 at Northstellar Hotel and Events Place, City of Batac.
3. The activity aims to:
 - a. disseminate research results across governance levels;
 - b. update research enthusiasts on the current trends in research as well as future plans; and
 - c. recognize the best research papers in the division.
4. Herein attached are the Guidelines on the Presentation of Papers and Criteria for Selection of Best Research Papers and the List of Participants for reference.
 - a. For information and guidance.

ANSELMO R. ALUDINO
Schools Division Superintendent

Encl.: None
Reference: None
To be included in the Perpetual Index
Under the following subject:

BASIC EDUCATION
MANAGEMENT RESEARCH

25029/evt/DM-ResearchCongress2025
December 1, 2025



SDCB RECORDS UNIT

2519665



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Enclosure 1

**GUIDELINES ON THE PRESENTATION OF PAPERS & CRITERIA
FOR SELECTION OF BEST RESEARCH PAPERS**

- Each of the research-participants shall render a 10-minute PowerPoint presentation which focuses on the research findings, utilization, and effectiveness following the prescribed outline:

Outline	Content
Title of the Study (1 slide)	Title of the Study, Researcher/s, Workstation/School
Introduction/Rationale/Background (2 slides)	Description of the problem or issue that inspired the researcher/s to conduct the study
Research Methods (2 slides)	Research design, respondents, locale and ethical considerations
Results/Findings and Implementation (2 slides)	Research outcomes and conclusion, graphs and/or pictures for easy recognition
Intervention/Output/Recommendation (2 slides)	Description of the intervention/strategy/output and endorsement for future utilization
Pictures and other Documentations (2 slides)	Pictures/documentation during the conduct and implementation of the study

- A 10-minute question and answer shall follow every presentation.
- The presentation shall revolve around the highlights of the study, specifically on how the study contributes to DepEd's organizational outcomes.
- The criteria for the selection are as follows:

Best Paper	Best Poster
Novelty and Relevance (20)	Visual Appeal (20)
Context (10)	Completeness of contents of the poster – IMRAD (40)
Data Gathering Method (10)	Accuracy of poster contents (Spelling, grammar, and punctuation in any text) (20)
Language and Articulation (10)	Display and organization (20)
Presentation of Findings (10)	
Implementation (10)	
Dissemination and Utilization (10)	
Presentation of Research (10)	
Ability to Respond Accurately (10)	



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5. Prizes shall be awarded to the winners categorized as follows:

CATEGORY	PLACE	PRIZE
Best Paper		
Action Research	1 st	Plaque and certificate
	2 nd	Plaque and certificate
	3 rd	Plaque and certificate
Best Poster		
Action Research	1 st	Certificate
	2 nd	Certificate
	3 rd	Certificate

6. For the display booth, each researcher-participant must prepare a soft copy (in .jpg format) of a designed 2 ft x 4 ft (portrait) poster containing the following:
- Title of the Research
 - Name of Researcher/s
 - School
 - Theme (Teaching & Learning, Human Resource Development, etc.)
 - Category/Type of Research
 - Research Abstract
 - IMRAD/IMFAD (Introduction, Methodology, Results/Findings, and Discussion)
7. Researchers are requested to upload their posters through the link:
<https://tinyurl.com/ResCongress25-posters> on or before December 3, 2025 for consolidation, initial screening, and printing.



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LIST OF PARTICIPANTS

List of Participants

No.	Name	Position	School/Office
1	Ronald T. Ventura	Teacher III	CBNHS Poblacion
2	Regie P. Lizardo	Master Teacher I	Baoa East ES
3	Maricon A. Gapas	Master Teacher I	Payao ES
4	Lovely Jane L. Durante	Master Teacher I	C. Marcos-Valdez NHS
5	Mark Anthony D. Diculen	Master Teacher II	Sumader ES
6	Glen Jayson L. Franco	Master Teacher I	Quiling ES
7	Roma Berna T. Rubio	Teacher III	Magnuang ES
8	Glenys P. Domingo	Teacher III	Magnuang ES
9	Jovelle L. Raguindin	Master Teacher I	PQ Pimentel ES
10	Melody V. Aguinaldo	Master Teacher I	Maipalig-Quiom ES
11	Diane Joyce B. Pijera	Teacher III	Maipalig-Quiom ES
12	Jhusa Faye P. Santella	Teacher III	Maipalig-Quiom ES
13	Marlene F. Felipe	Master Teacher II	Hilario Valdez Mem. ES
14	Marites A. Sagun	Master Teacher II	Hilario Valdez Mem ES
15	Ethewalda D. Daga	Master Teacher I	Colo-Mabaleng ES
16	Maricon P. Gapas	Master Teacher I	Payao ES
17	Lorena A. Sugui	Master Teacher I	Baoa ES
18	Mary Charlain B. Bitanga	Teacher I	Baoa ES
19	Wilfredo E. Bonagua	Master Teacher I	Baligat ES
20	John Resty R. Arellano	MT - 1/TIC	Dariwdiw ES
21	Greggy Mark G. Sayabat	Teacher III	Hilario Valdez Mem ES
22	Noralyn C. Tangonan	Master Teacher I	CBNHS Poblacion
23	Rosalinda D. Culangen	T - III	Mariano Marcos Mem ES
24	Eliza S. Agcaoili	T - III	Mariano Marcos Mem ES
25	Visitacion S. Agres	T - III	Mariano Marcos Mem ES
26	Leonora R. Melchor	MT - I	Mariano Marcos Mem ES
27	Monette A. Silac	T - III	Mariano Marcos Mem ES
28	Emma B. Arcebal	T - III	Mariano Marcos Mem ES
29	Queenjoy F. Sebastian	Master Teacher II	FEMSHS
30	Jerson E. Sebastian	T - III	BNHS
31	Marlon T. Lumang	Master Teacher I	BNHS
32	Ryan I. Roldan	T - III	BNHS
33	Rona S. Manaran	MT - I	San Mateo ES
34	Sheila D. dela Cruz	T - I	San Mateo ES
35	Jenny Rose T. Pagdilao	T - I	San Mateo ES
36	Mark Khey P. German	PDO I	HVMES
37	Mark Fabian N. Vento	Master Teacher I	CBNHS Poblacion
38	Jeff P. Pungtilan	Teacher III	Baay ES
39	Nelva O. Garcia	Teacher III	Baay ES
40	Blessie Imee T. Manuel	T - I	Baoa East ES
41	Joan R. Magbaleta	Teacher III	HVMS
42	Jake Ian G. Polendey	Master Teacher I	CuMaPit ES
43	Rowena B. Fiesta	Master Teacher I	CAMES
44	Rommel S. Villanueva	Master Teacher I	Tabug ES
45	Chrystelle Jade C. dela Cruz	Teacher I	CBNHS Rayuray
46	Kevin Patrick P. Ronduen	Teacher I	Magnuang ES



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No.	Name	Position	School/Office
47	Gaudencia S. Alibuyog	Teacher III,	Magnuang ES
48	Camille P. Salviejo	Teacher I	Magnuang ES
49	Jared I. Manzanias	Teacher II	CBNHS Payao
50	Roselily Ann R. Ibbay	Teacher I	Baoa ES
51	Jamieleen Joy O. Sagsagat	Teacher III	Parangopong ES
52	Gladys Mae V. Reyes	Teacher I	CBNHS Rayuray
53	Mary Jane P. Ruiz	Master Teacher I	BMMES
54	Maria Theresa Brenda B. Tagudin	Teacher III	BMMES
55	Lea T. Camangeg	Teacher III	BMMES
56	Marices M. Castro	Teacher I	Maipalig-Quiom ES
57	May Ann A. Espiritu	Teacher I	CuMaPit ES
58	Lorrie Jane F. Quizquiz	Teacher III	CuMaPit ES
59	Renato R. Quiocho Jr	Teacher III	Maipalig-Quiom ES
60	Gillian Karl B. Sinang	Teacher III	CBNHS Poblacion
61	Violeta C. Rodriguez	Teacher III	Maipalig-Quiom ES
62	Wendykeeth L. Gaoat	Teacher I	Maipalig-Quiom ES
63	Kristine Ann D. Asuncion	Teacher III	BMMES
64	Maribel O. Giron	Teacher II	BMMES
65	Edyann N. Villalobos	Teacher III	BMMES
66	Love Angelica Mae T. Perez	Teacher I	BMMES
67	Lory Grace S. Dela Cruz	Teacher III	CAMES
68	Farah Jane O. Anday	SPET III	CAMES
69	Jose B. Fadrilan, Jr	Teacher III	CAMES
70	Janella Anne G. Morales	Teacher I	Maipalig-Quiom ES
71	Genedine T. Dutdut	Teacher III	Sumader ES
72	Lilibeth C. Dierpo	School Principal III	Baay ES
73	Jollibelle C. Franada	School Principal I	Baligat ES
74	John N. Jerez	Head Teacher III	Baoa ES
75	Johnny Talioaga	Head Teacher III	Benigno Macadaeg ES
76	Oliveth M. Jerez	TIC/T-III	Biningan ES
77	Lovella J. Galut	Head Teacher III	Camandingan ES
78	Jenelyn B. Asuncion	School Principal II	CAMES
79	Flordeliza C. Cacayan	TIC/T-III	Colo-Mabaleng ES
80	Rochelle C. Dulig	TIC/T-III	Cumcumraas-Manggaddi-Pitpitac ES
81	Mely E. Repollo	School Principal II	HVMES
82	Toribio D. Martin	School Principal I	Magnuang ES
83	Ryan C. Ramos	Head Teacher III	Maipalig-Quiom ES
84	Lorelyee F. Batucal	School Principal II	MMMES
85	Darwin F. Aspili	Head Teacher III	Nagbacalan ES
86	Jonalyn C. Ulit	TIC/MT-I	Naguirangan-Capacuan ES
87	Hazel B. dela Cruz	TIC/MT-I	Parangopong ES
88	Cristina G. Paculan	School Principal I	Payao ES
89	Jofrey C. Bataan	School Principal I	PQ Pimentel ES
90	Jasen Kyle Ortal	TIC/T- III	Rayuray ES
91	Leianne R. Quiocho	Head Teacher III	San Mateo ES
92	Judelyn B. Agulay	Head Teacher III	Sumader ES
93	Eleonor B. Ramos	School Principal I	Tabug ES
94	Connie Marie Angelie Mae P. Balinasay	School Principal II	BNHS



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No.	Name	Position	School/Office
95	Randolf Brian A. Cabanatan	School Principal I	CBNHS Payao
96	Ditas G. Domingo	School Principal IV	CBNHS Poblacion
97	Thelma C. Ruguian	Head Teacher III	CBNHS Rayuray
98	Gracialyne L. Austria	School Principal I	CMVNHS
99	Pepsi P. Duldulao	Head Teacher III	FEMSHS
100	Carmencita P. Lorenzo	School Principal II	GARSHS
101	Girly Ann P. Querubin	Principal	BJC
102	James Paul C. Acuña	Principal	ICA
103	Elena T. Ko	Principal	GSI
104	Ptra. Estrelita C. dela Cruz	Administrator	MCAB
105	Celia A. Verano	Principal	Eureka HS
106	Ellen G. Lucas	Principal	BI
107	Ptra. Dante Aguinaldo	Administrator	LRCSE
108	Cecilia Mignon Diego	Head Teacher	MMSU-Batac Main
109	Chrisse Julianne R. Pugat	ADAS III	Schools Division Office
110	Judith Ivy R. Mangoba	Nurse II	Schools Division Office
111	Jacqueline G. Abiño	Div. Engineer	Schools Division Office
112	Maritess D. Diego, MD	Medical Officer III	Schools Division Office
113	Adelaida Manglan-lan	Guidance Counselor II	Schools Division Office
114	Angelo M. Bangcud	PDO I	Schools Division Office
115	Rhaian A. Gamet	PDO II	Schools Division Office
116	Mark Louie P. Duldulao	EPS II	Schools Division Office
117	Gilbert P. Isla, EdD	EPS II	Schools Division Office
118	Jocelyn L. Aribuabo, PhD	EPS	Schools Division Office
119	Deejay R. Opelac	Planning Officer III	Schools Division Office
120	Dolores A. Ubiña	SEPS	Schools Division Office
121	Edwin V. Tangonan	SEPS	Schools Division Office
122	Geraldine O. Lao-at, PhD	PSDS	Schools Division Office
123	Aubrhey Marie R. Oasay, PhD	EPS	Schools Division Office
124	Marilou P. Omotoy, EdD	EPS	Schools Division Office
125	Joycelyn P. Perdido, PhD	EPS	Schools Division Office
126	Zorayda S. Paguyo, EdD	EPS	Schools Division Office
127	Allan B. Garcia	EPS	Schools Division Office
128	Opresinia Z. Castillo	EPS	Schools Division Office
129	Aileen V. Joaquin	EPS	Schools Division Office
130	Jennfier C. Bungubung	Accountant III	Schools Division Office
131	Jaquelyn P. Mendoza	AO V	Schools Division Office
132	Joel P. Malunao	AO V	Schools Division Office
133	Nemalyn M. Ulep	CES	Schools Division Office
134	Marilou B. Sales, EdD	CES	Schools Division Office
135	Arnel S. Bandiola	ASDS	Schools Division Office
136	Anselmo R. Aludino	SDS	Schools Division Office



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Program Management Team

Role	Name	Position
Program Manager	Nemalyn M. Ulep	CES, SGOD
Learning Manager	Edwin V. Tangonan	SEPS-Research
M and E Coordinator	Dolores A. Ubiña	SEPS-SMME
Facilitator	Mark Louie P. Duldulao	EPS II
Facilitator	Angelo M. Bangcud	PDO 1
Documenter	Rhaian A. Gamet	PDO II
Documenter	Andrew Joel C. Aniñon	ADAS III
Secretariat	Jocelyn L. Aribuabo, PhD	EPS
Secretariat	Chrisse Julianne R. Pugat	ADAS III
Secretariat	Gilbert P. Isla, EdD	EPS II
Secretariat	Jacqueline G. Abiño	Division Engineer
Welfare Officer	Jedidiah A. Jagto	Nurse II
Welfare Officer	Judith Ivy R. Mangoba	Nurse II
Finance Officer	Jennifer C. Bungubong, CPA	Accountant III