



Republic of the Philippines  
**Department of Education**

REGION I  
SCHOOLS DIVISION OF THE CITY OF BATAC

**DIVISION MEMORANDUM**

No. **834**, s. 2025

15 DEC 2025

**ADVISORY ON THE CONDUCT OF WORK IMMERSION**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Unit and Section Heads  
Secondary School Heads  
All Others Concerned

1. Pursuant to Regional Memorandum No. 1680, s. 2025, the Department of Education (DepEd) through the Office of the Undersecretary for Learning Systems, issues the enclosed Advisory on the conduct of Work Immersion on non-class days, specifically, DepEd Orders No. 30, s. 2017 and No. 13, s. 2018 which contain no explicit restrictions preventing learners from undergoing Work Immersion during weekends and holidays.
2. In line with this, schools have the flexibility to schedule Work Immersion activities on weekends and holidays to efficiently meet the required hours.
3. The schedules must be adhered to on a voluntary basis. Written parent or legal guardian consent must be secured before the immersion activities scheduled on a weekend or holiday.
4. Attached herein is Regional Memorandum No. 1680, series 2025 for further reference.
5. For information and guidance.

**ANSELMO R. ALUDINO**

Schools Division Superintendent

Encl.: As stated  
Reference: Regional Memorandum No. 1680, s. 2025  
To be included in the Perpetual Index  
Under the following subject:

CURRICULUM

EDUCATION

WORK IMMERSION

CID/GBL/Work Immersion  
2520013/25323/ December 12, 2025

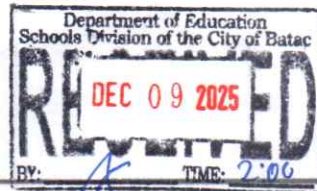
By the Authority of the SDS:

**ARNEL S. BANDIOLA**

Assistant Schools Division Superintendent



Republic of the Philippines  
**Department of Education**  
REGION I



**REGIONAL MEMORANDUM**

No. 1680 s. 2025

**ADVISORY ON THE CONDUCT OF WORK IMMERSION**

To: Schools Division Superintendents

1. The Department of Education (DepEd), through the Office of the Undersecretary for Learning Systems, issues the enclosed Advisory on the conduct of Work Immersion on non-class days. Specifically, DepEd Orders No. 30 s. 2017 and No. 13 s. 2018 contain no explicit restrictions preventing learners from undergoing Work Immersion during weekends and holidays.

2. In line with this clarification, schools have the flexibility to schedule Work Immersion activities on weekends and holidays to efficiently meet the required hours. This can be highly beneficial for both students and Partner Institutions. This event is officially rescheduled to January 2026. The specific date will be announced through a separate memorandum.

3. While this flexibility is allowed, the schedules must be adhered to on a voluntary basis. Crucially, written parent or legal guardian consent must be secured before the immersion activities are conducted on a weekend or holiday.

4. For information, guidance, and compliance.

**TOLENTINO G. AQUINO**  
Director IV

Reference: Advisory

Encl: as stated

To be indicated in the Perpetual Index  
Under the following subjects:

**WORK IMMERSION**

CLMD/jra/RM\_AdvisoryonWorkImmersion  
December 5, 2025



SDCB RECORDS UNIT

2520013



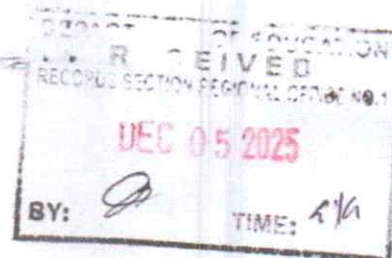
Flores St., Catbangen, City of San Fernando, La Union  
Telephone Nos.: (072) 607-8137/682-2324  
DepEd Region I region1@depd.gov.ph  
www.depedregion1.com

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Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS



**ADVISORY**

December 3, 2025

The Department of Education (DepEd) confirms that its existing regulations do not restrict the conduct of Work Immersion on non-class days. Specifically, DepEd Orders No. 30 s. 2017 and No. 13 s. 2018 contain no explicit restrictions preventing learners from undergoing Work Immersion during weekends or holidays.

In line with this clarification, schools have the flexibility to schedule Work Immersion activities on weekends and holidays to efficiently meet the required hours. This can be highly beneficial for both students and Partner Institutions.

While this flexibility is allowed, the schedules must be adhered to on a voluntary basis. Crucially, written parent or legal guardian consent must be secured before the immersion activities are conducted on a weekend or holiday.

For immediate dissemination and strict compliance.

*Carmela Oracion*  
**CARMELA C. ORACION**

Assistant Secretary  
Officer-in-Charge  
Office of the Undersecretary for Learning Systems



DepEd RO1 REC 2516185



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City  
Direct Line: (632) 8633-7202/8687-4146 E-mail: [ouct@deped.gov.ph](mailto:ouct@deped.gov.ph) ; Website: [www.deped.gov.ph](http://www.deped.gov.ph)