



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF THE CITY OF BATAC

DIVISION MEMORANDUM
No. 015, s. 2026

09 JAN 2026

INVITATION TO THE 12TH NATIONAL PRINCIPALS CONGRESS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public and Private Secondary School Head
All Others Concerned

1. Pursuant to the Regional Memorandum No. 05 s. 2025, the Department of Education announces the conduct of the 12th National Principals' Congress organized by the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc. at the Legazpi Convention Center, Legazpi City, Albay on April 6-8, 2026.
2. The activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustains morale, professional growth and retention.
3. Interested Secondary School Heads and principals may choose to attend the event, provided that their participation does not interfere with the conduct of classes in schools and other regular functions and responsibilities. Participation is subject to DepEd Order No. 46, s. 2022 (Omnibus Travel Guidelines for all Personnel of the Department of Education)
4. The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.
5. For further queries and concern, please call Dr. Warlito D. Rosareal, National President of NAPSSPHIL Inc. at 0910-429-5428/0969-440-1025.
6. Immediate dissemination of this Memorandum is desired.

ANSELMO R. ALUDINO
Schools Division Superintendent

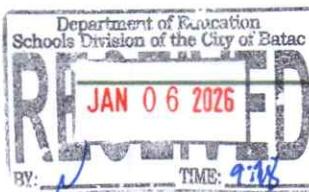
Encl.: As stated
Reference: Regional Memorandum No. 05 s. 2026
To be included in the Perpetual Index
Under the following subject:

SCHOOLS SECONDARY

SGOD/mlpd/DM-NAPSSHILS2026
2520182/2600144/January 7, 2026

By the Authority of the SDS:

ARNEL S. BANDIOLA
Assistant Schools Division Superintendent



Republic of the Philippines
Department of Education
 REGION I



REGIONAL MEMORANDUM
 No. 05, s. 2026

INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS

To: Schools Division Superintendents
 All others concerned

1. The Department of Education announces the conduct of the 12th Principals' Congress, organized by the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc. at the Legaspi Convention Center, Legaspi City, Albay on April 6-8, 2026.
2. This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention.
3. It also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, aligned with national development and global competitiveness.
3. Participants may opt to attend on **OFFICIAL BUSINESS** subject to the following conditions:
 - Compliance with applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and Other Appropriate Orders and Guidelines on Travel;
 - Secure approval from respective authorities
 - Participation shall not interfere with regular functions and responsibilities; and
 - Use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

Document 2



DepEd RO1 H R D D 2 5 1 6 8 2



Flores St., Catbangen, City of San Fernando, La Union
 Telephone Nos.: (072) 607-8137/682-2324
 DepEd Region I region1@deped.gov.ph
 www.depedregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	1 of 2



4. For registration and other details, please see attached communication from the NAPSSPHIL.

5. For information and guidance.



TOLENTINO G. AQUINO
Director IV

Encl.: As stated

Reference: Memo from the OSEC

To be indicated in the Perpetual Index

Under the following subjects:

CONGRESS PROGRAMS

HRDD/aac/RM_PESPAPSDSA
January 5, 2026



Flores St., Catbangen, City of San Fernando, La Union
Telephone Nos.: (072) 607-8137/682-2324
DepEd Region 1 region1@deped.gov.ph
www.depedregion1.com

Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	2 of 2





Department of Education
NATIONAL ASSOCIATION OF PUBLIC
SECONDARY SCHOOLS OF THE PHILIPPINES
NAPSSPHIL, INC.



December 9, 2025

HON. JUAN EDGARDO "SONNY" M. ANGARA
Secretary
Department of Education

ATTN
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

HON. ANGARA

Warm greetings from the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc

In support of the Department of Education's 5-Point Reform Agenda, we respectfully request approval to hold the 12th NAPSSPHIL Principals' Congress on April 6-8, 2026, at the Legaspi Convention, Albay with the theme "*Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education.*"

This national congress seeks to capacitate school heads in

- 1 Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks.
- 2 Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention.
- 3 Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs.
- 4 Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and
- 5 Advancing workforce readiness competencies aligned with national development and global competitiveness

The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much

Respectfully yours,


DR. WARLITO D. ROSAREAL
National President
NAPSSPHIL, Inc.
Mobile No. 09104296428 / 09281303292 / 09694401025



SDCB RECORDS UNIT
2520182

Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY



MEMORANDUM

TO : **Regional Directors
Schools Division Superintendents
All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS**

DATE : 10 December 2025



The Department of Education announces the conduct of the **12th Principals' Congress**, with the theme "Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education" organized by the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.**, on **April 6-8, 2026**, at the **Legaspi Convention Center, Legaspi City, Albay**.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the NAPSSPHIL.



Republika ng Pilipinas

Department of Education

OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors
Schools Division Superintendents
All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS**

DATE : 10 December 2025

The Department of Education announces the conduct of the **12th Principals' Congress**, with the theme "Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education" organized by the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.**, on **April 6-8, 2026**, at the **Legaspi Convention Center, Legaspi City, Albay**.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the NAPSSPHIL.



Department of Education
NATIONAL ASSOCIATION OF PUBLIC
SECONDARY SCHOOLS OF THE PHILIPPINES
NAPSSPHIL, INC.



December 9, 2025

HON. JUAN EDGARDO "SONNY" M. ANGARA
Secretary
Department of Education

ATTN:
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

HON. ANGARA:

Warm greetings from the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc.

In support of the Department of Education's 5-Point Reform Agenda, we respectfully request approval to hold the 12th NAPSSPHIL Principals' Congress on April 6-8, 2026, at the Legaspi Convention, Albay with the theme "*Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education.*"

This national congress seeks to capacitate school heads in:

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks;
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention;
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs;
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness.

The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much.

Respectfully yours,

DR. WARLITO D. ROSAREAL
National President
NAPSSPHIL, Inc.
Mobile No. 09104296428 / 09281303292 / 09694401025