



Republic of the Philippines
Department of Education

REGION I
SCHOOLS DIVISION OF THE CITY OF BATAC

12 JAN 2026

DIVISION MEMORANDUM
No. **021**, s. 2026

INVITATION TO THE FIFTH NATIONAL RESEARCH CONVENTION OF THE PHILIPPINE SCHOOLS DISTRICT SUPERVISORS ASSOCIATION (PSDSA) INC. AND 43RD PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE AND WORKSHOP (PTDP-NBCW) OF THE PHILIPPINE ELEMENTARY SCHOOLS PRINCIPALS ASSOCIATION (PESPA)

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public and Private Secondary School Head
All Others Concerned

1. Pursuant to the Regional Memorandum No. 05 s. 2026, the Department of Education announces the conduct of the following activities organized by the Philippine Elementary Schools Principals Association (PESPA) and Philippine Schools District Supervisors Association (PDSA) this February and April 2026. Details are listed below:

No.	Activity	Date	Venue
1	Fifth National Research Convention of the Philippine Schools District Supervisors Association (PSDSA) Inc.	February 10-12, 2026	Atrium Mall, Limketkai, Cagayan de Oro City
2	43 rd Principals Training and Development Program cum National Board Conference and Workshop (PTDP-NBCW) of the Philippine Elementary School Principals Association (PESPA)	April 8-10, 2026	SMX Convention Center, SM Lanang Premier, Davao City

2. These activities aim to strengthen school leaders and supervisors in instructional leadership, governance, fiscal management, and research-based innovations, while providing a platform to share best practices and strategies that enhance educational outcomes and support continuous professional development of school personnel.

3. Interested school heads and supervisors may choose to attend the event, provided that their participation does not interfere with the conduct of classes in schools and other regular functions and responsibilities. Participation is subject to DepEd Order No. 46, s. 2022 (Omnibus Travel Guidelines for all Personnel of the Department of Education)

4. The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.

5. For further queries and concern, please see attached communication from the PESPA and PSDSA.

6. Immediate dissemination of this Memorandum is desired.

ANSELMO R. ALUDINO

Schools Division Superintendent

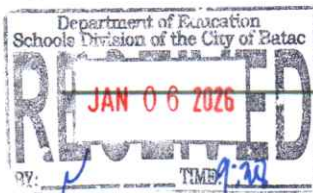
Encl.: None
Reference: Regional Memorandum No. 06 s. 2026
To be included in the Perpetual Index
Under the following subject:

TRAINING PROGRAMS

SGOD/mlpd/DM-NatlResearchConventionPrincipalsTraining
2600145/26005/January 12, 2026



Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM

No. 06, s. 2026

**INVITATION TO THE FIFTH NATIONAL RESEARCH CONVENTION OF THE
PHILIPPINE SCHOOLS DISTRICT SUPERVISORS ASSOCIATION (PSDSA) INC.
AND 43RD PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM
NATIONAL BOARD CONFERENCE AND WORKSHOP (PTDP-NBCW) OF THE
PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION (PESPA)**

To: Schools Division Superintendents
All others concerned

1. The Department of Education announces the conduct of the following activities organized by the Philippine Elementary School Principals Association (PESPA) and Philippine Schools District Supervisors Association (PDSA) this February and April 2026. Details are listed below:

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2. These activities aim to strengthen school leaders and supervisors in instructional leadership, governance, fiscal management, and research-based innovations, while providing a platform to share best practices and strategies that enhance educational outcomes and support continuous professional development of school personnel.

3. Participants may opt to attend on **OFFICIAL BUSINESS** subject to the following conditions:

- Compliance with applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and Other Appropriate Orders and Guidelines on Travel;
- Secure approval from respective authorities

- Participation shall not interfere with regular functions and responsibilities; and
 - Use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.
4. For registration and other details, please see attached communication from the PESPA and PSDSA.
5. For information and guidance.



TOLENTINO G. AQUINO
Director IV

Encl.: As stated
Reference: Memo from the OSEC
To be indicated in the Perpetual Index
Under the following subjects:

CONVENTION

TRAINING PROGRAM

HRDD/aac/RM PESPA PSDSA
January 5, 2026



DepEd RO1



Documan 11

HRDD251680



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Effectivity	11.18.2024	Page	2 of 2





PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm E Building

DepED Complex, Meralco Ave., Pasig City

Email Address: pespa-association@yahoo.com

Telefax: (+63) 9915799649



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DepED Undersecretary for BTHROUD

DR. MALCOLM S. GARMA
Assistant Secretary, Office in Charge
Office of the Undersecretary for Operations

Legal Counsel:

ATTY. WADE A. LATAWAN
Senior Partner at Latawan & Villanueva Law Firm
Manager of the Legal Edge Education Law
Resources & Publications

FOR: HON. SONNY M. ANGARA
Secretary of the Department of Education

Atty. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

DR. WILFREDO E. CABRAL
Undersecretary for Human Resource and Organizational Development

FROM: DR. FERDINAND B. MILLAN
PESPA National President

**SUBJECT: REQUESTING FOR THE ISSUANCE OF DEPED MEMORANDUM FOR
OUR ANNUAL CONFERENCE, THE 43RD PRINCIPALS TRAINING
AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD
CONFERENCE & WORKSHOP OF THE PHILIPPINE ELEMENTARY
SCHOOL PRINCIPALS ASSOCIATION.**

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

The Philippine Elementary School Principals Association [PESPA] Officers to respectfully signify our intention to conduct the 43rd Principals Training and Development Program Cum National Board Conference & Workshop [PTDP-NBCW] with the theme: "Leading Through Empowering" from April 8 - 10, 2026 at SMX Convention Center, 3rd Level, SM Lanang Premier Davao del Sur, J.P. Laurel Ave, Lanang, Davao City.

The Conference aims to:

- strengthen towards harmonious working relationship;
- empower school leaders through transformation & resiliency;
- lead with an excellent goal thru purpose; and
- honing school leaders into servant leadership.

The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be ON OFFICIAL BUSINESS.

A registration fee of Six Thousand Pesos (P6,000.00) shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation and other incidental expenses relative to the training can also be charged against Special Education Fund (SEF) in municipalities, cities and provinces or MOOE/local funds upon approval of their respective chairman/co-chairman or Schools Division Superintendents subject to usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on April 8, 2026 (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.

Confirmation of attendance must be through online registration following this link <http://bit.ly/PESPAPTDP2026REGISTRATION>.

Deadline of the online registration is 2 weeks before the scheduled date of the seminar.

Transparency, Integrity, Dedication, Excellence.....TIDEI



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building

DepED Complex, Merako Ave., Pasig City

Email Address: pespa_association@yahoo.com

Telefax: (+639) 915799649



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Office of the Undersecretary for Operations

Legal Counsel:

ATTY. WADE A. LATAWAN

Senior Partner at Latawan & Villanueva Law Firm

Manager of the Legal Edge Education Law

Resources & Publications

Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:

ACCOUNT NAME: PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION INC.

LANDBANK - Branch: DECS Extension Office

Account Number: 3341-0192-30

EASTWEST BANK - EDSA - Howmart

Account Number: 200018188073

For more information, all concerned may contact:

Dr. Ferdinand B. Millan,

President, Philippine Elementary School Principals Association [PESPA]

Mobile phone no: 09915799649/09454801186

Dr. Ronaldo V. Garcia,

National PESPA Auditor

Mobile phone no: 09212183045

Mr. Noel L. Gelua,

National PESPA Treasurer

Mobile phone no: 09209791954 / 09254794578

We respectfully enclosed the program of activities/matrix for 3-day training, which is related to the list of competencies that school heads will develop in this activity. Also, we would like to request your good office for an endorsement of the issuance of the deped memorandum of our training.

43rd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM: NATIONAL BOARD CONFERENCE & WORKSHOP SMN Convention Center, 3rd Level, SM Lungsod, Pasig City, 3rd Nov. 1 P. Lunch 1:30 PM, 2:00 PM, 3:00 PM, 4:00 PM, 5:00 PM April 10 - 12, 2024

Day 1 - April 10, 2024	Day 2 - April 11, 2024	Day 3 - April 12, 2024
<p>Registration of Participants</p> <p>8:00 AM - 9:00 AM: Registration of Participants</p> <p>9:00 AM - 10:00 AM: Breakfast</p> <p>10:00 AM - 11:00 AM: Opening Remarks</p> <p>11:00 AM - 12:00 PM: Session 1: Leadership Through Empowerment</p> <p>12:00 PM - 1:00 PM: Lunch</p> <p>1:00 PM - 2:00 PM: Session 2: Leadership Through Empowerment</p> <p>2:00 PM - 3:00 PM: Session 3: Leadership Through Empowerment</p> <p>3:00 PM - 4:00 PM: Session 4: Leadership Through Empowerment</p> <p>4:00 PM - 5:00 PM: Session 5: Leadership Through Empowerment</p> <p>5:00 PM - 6:00 PM: Session 6: Leadership Through Empowerment</p> <p>6:00 PM - 7:00 PM: Session 7: Leadership Through Empowerment</p> <p>7:00 PM - 8:00 PM: Session 8: Leadership Through Empowerment</p> <p>8:00 PM - 9:00 PM: Session 9: Leadership Through Empowerment</p> <p>9:00 PM - 10:00 PM: Session 10: Leadership Through Empowerment</p> <p>10:00 PM - 11:00 PM: Session 11: Leadership Through Empowerment</p> <p>11:00 PM - 12:00 AM: Session 12: Leadership Through Empowerment</p>	<p>Registration of Participants</p> <p>8:00 AM - 9:00 AM: Registration of Participants</p> <p>9:00 AM - 10:00 AM: Breakfast</p> <p>10:00 AM - 11:00 AM: Session 1: Leadership Through Empowerment</p> <p>11:00 AM - 12:00 PM: Lunch</p> <p>1:00 PM - 2:00 PM: Session 2: Leadership Through Empowerment</p> <p>2:00 PM - 3:00 PM: Session 3: Leadership Through Empowerment</p> <p>3:00 PM - 4:00 PM: Session 4: Leadership Through Empowerment</p> <p>4:00 PM - 5:00 PM: Session 5: Leadership Through Empowerment</p> <p>5:00 PM - 6:00 PM: Session 6: Leadership Through Empowerment</p> <p>6:00 PM - 7:00 PM: Session 7: Leadership Through Empowerment</p> <p>7:00 PM - 8:00 PM: Session 8: Leadership Through Empowerment</p> <p>8:00 PM - 9:00 PM: Session 9: Leadership Through Empowerment</p> <p>9:00 PM - 10:00 PM: Session 10: Leadership Through Empowerment</p> <p>10:00 PM - 11:00 PM: Session 11: Leadership Through Empowerment</p> <p>11:00 PM - 12:00 AM: Session 12: Leadership Through Empowerment</p>	<p>Registration of Participants</p> <p>8:00 AM - 9:00 AM: Registration of Participants</p> <p>9:00 AM - 10:00 AM: Breakfast</p> <p>10:00 AM - 11:00 AM: Session 1: Leadership Through Empowerment</p> <p>11:00 AM - 12:00 PM: Lunch</p> <p>1:00 PM - 2:00 PM: Session 2: Leadership Through Empowerment</p> <p>2:00 PM - 3:00 PM: Session 3: Leadership Through Empowerment</p> <p>3:00 PM - 4:00 PM: Session 4: Leadership Through Empowerment</p> <p>4:00 PM - 5:00 PM: Session 5: Leadership Through Empowerment</p> <p>5:00 PM - 6:00 PM: Session 6: Leadership Through Empowerment</p> <p>6:00 PM - 7:00 PM: Session 7: Leadership Through Empowerment</p> <p>7:00 PM - 8:00 PM: Session 8: Leadership Through Empowerment</p> <p>8:00 PM - 9:00 PM: Session 9: Leadership Through Empowerment</p> <p>9:00 PM - 10:00 PM: Session 10: Leadership Through Empowerment</p> <p>10:00 PM - 11:00 PM: Session 11: Leadership Through Empowerment</p> <p>11:00 PM - 12:00 AM: Session 12: Leadership Through Empowerment</p>

It is with fervent hope that this request will be given utmost consideration by your good office.

GOD Bless and more power!

Transparency, Integrity, Dedication, Excellence.....TIDEI