



Republic of the Philippines
Department of Education

REGION I
 SCHOOLS DIVISION OF THE CITY OF BATAC

14 JAN 2026

DIVISION MEMORANDUM

No. **029** s. 2026

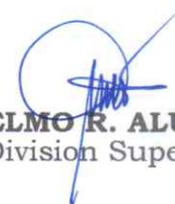
**CONDUCT OF DATA GATHERING ACTIVITIES BY THE RESEARCH
 CENTER FOR SOCIAL SCIENCE AND EDUCATION,
 UNIVERSITY OF SANTO TOMAS**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Public, Private, SUC School Heads
 Unit and Section Heads
 All Others Concerned

1. Pursuant to Regional Memorandum No. 33, s. 2026, issued by the DepEd Regional Office No. 1 through the Policy, Planning, and Research Division, the researchers from the Research Center for Social Science and Education (RCSSED) of the University of Santo Tomas are conducting data gathering activities on their series of studies focusing on the well-being and psychological functioning of Filipino public school teachers.
2. Anent this, all teaching personnel are requested to participate in the data gathering activities by accomplishing the online survey forms through the links:

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	https://forms.gle/RXfhpsgGcsYki5th9
Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficiency, Coping Strategies, and Stress Management	https://forms.gle/f1RQaiDFv4sdcor7A
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	https://forms.gle/uags3L992kVkTHFQ8

3. Please be reminded that the participation of teaching personnel in the above-mentioned activity shall be voluntary in nature and shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order No. 9, s. 2005, and that the provisions of RA 10173 or the Data Privacy Act of 2012 must be strictly followed.
4. Attached is a copy of Regional Memorandum No. 33, s. 2026 for reference.
5. For information and guidance.


ANSELMO R. ALUDINO
 Schools Division Superintendent



Asuncion Street, 16-S Quiling Sur,
 City of Batac, Ilocos Norte
 Telephone No.: (077) 677-1993





Republic of the Philippines
Department of Education

REGION I
SCHOOLS DIVISION OF THE CITY OF BATAC

Encl.: As stated
Reference: None
To be included in the Perpetual Index
Under the following subject:

BASIC EDUCATION RESEARCH
SURVEY

SGOD/evt/DM-DataGatheringRCSSED-UST
2600441/26003/January 12, 2026



Republic of the Philippines
Department of Education
 REGION I



JAN 09 2026

REGIONAL MEMORANDUM

No. 33 s. 2026

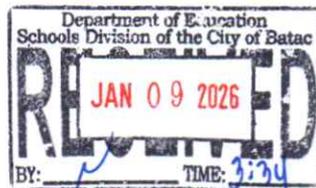
CONDUCT OF DATA GATHERING ACTIVITIES BY THE RESEARCH CENTER FOR SOCIAL SCIENCES AND EDUCATION, UNIVERSITY OF SANTO TOMAS

To: Schools Division Superintendents

1. The Department of Education- Central Office, through the undersecretaries for BHROD and Operations issued Memorandum DM-OUHROD-2025-3247, dated November 18, 2025, on the conduct of data gathering activities by the Research Center for Social Sciences and Education, University of Santo Tomas.
2. The study aims to focus on the well-being and psychological functioning of Filipino public school teachers as well as to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.
3. In this regard, this Office is requesting the participation of DepEd teaching personnel in the accomplishment of the attached online survey forms. Participation in the research is voluntary.
4. For inquiries and/or feedback, kindly contact Ms. Criselda T. Pacquing of UST through email address at mtpacquing@ust.edu.ph.
5. For consideration and appropriate action.



For the Regional Director:



OSCAR P. FLORES
 Chief Education Supervisor
 Quality Assurance Division

Encl: Memorandum DM-OUHROD-2025-3247

Reference: none

To be indicated in the Perpetual Index under the following subjects:

Survey UST Teacher Wellness

PPRD/steph/RM_USTSurvey
 January 8, 2026



Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	1 of 1





DEPARTMENT OF EDUCATION
RELEASED
 CO - OUHROD
 Nov 25, 2025
 OUHRODI-END-2025-57
 By: R. Malala 08:25 am



OUHRODI-END-2025-57

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

RECEIVED
 REGIONAL OFFICE NO. 1
JAN 08 2026
 BY: *[Signature]* TIME: 1:31

MEMORANDUM
DM-OUHROD-2025-3247

TO : REGIONAL DIRECTORS
 SCHOOLS DIVISION SUPERINTENDENTS
 ELEMENTARY AND SCHOOL HEADS
 ALL OTHERS CONCERNED

FROM : *[Signature]*
WILFREDO E. CABRAL
 E-signed by
 Wilfredo Cabral
 11/25/2025, 3:11:58 PM
 Undersecretary for Human Resource and Organizational
 Development

[Signature]
DR. MALCOLM S. GARMA
 Undersecretary for Operations



SUBJECT : CONDUCT OF DATA GATHERING ACTIVITIES BY THE
 RESEARCH CENTER FOR SOCIAL SCIENCES AND
 EDUCATION, UNIVERSITY OF SANTO TOMAS

DATE : 18 November 2025

The researchers from the Psychological Studies Research Interest Group of the Research Center for Social Sciences and Education (RCSSED) of the University of Santo Tomas are currently undertaking a series of studies focusing on well-being and psychological functioning of Filipino public school teachers. These studies aim to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.

In line with this, all DepEd **teaching personnel** are invited to participate in the data-gathering activities by accomplishing the online survey forms starting November 24. For reference, below are the studies and the corresponding survey questionnaire links:

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	https://forms.gle/RXfhpsgGcsYki5th9



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Effectivity	03.23.23	Page	1 of 2



Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficacy, Coping Strategies, and Stress Management	https://forms.gle/f1RQaiDFv4sdcor7A
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	https://forms.gle/uags3L992kVkTHFO8

Participation in the study is voluntary and open to all teaching personnel of the Department. Deadline for completing the surveys is until **January 12, 2026**.

Please note that by completing any of the abovementioned survey forms, you provide your consent to participate. All responses collected responses will be treated with utmost confidentiality and will be used solely for research purposes. Your identity and responses will not be disclosed without explicit permission.

For further inquiries or concerns, kindly contact the **Ma. Criselda T. Pacquing, PhD, RPsy, Rpm** through email mtpacquing@ust.edu.ph.

For your information and guidance.