



Republic of the Philippines
Department of Education
REGION I

SCHOOLS DIVISION OF THE CITY OF BATAC

DIVISION MEMORANDUM

13 MAR 2026

No. **193**, s. 2026

REITERATION ON THE STRICT WEARING OF THE PRESCRIBED DEPED NATIONAL UNIFORM FOR SY 2026–2027 AND IMMEDIATE RELEASE OF THE FY 2026 CLOTHING ALLOWANCE

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Unit and Section Heads
All Teaching and Non-Teaching Personnel
Public Elementary and Secondary School Heads
All Others Concerned

1. In accordance with DepEd Memorandum No. 028, s. In 2025, titled "*Guidelines on the New DepEd National Uniform for Classroom and Office-Based Personnel*," all personnel are reminded that **School Year 2025–2026 served as the transition period** for the acquisition of the prescribed uniform. Effective **School Year 2026–2027 (beginning June 2026)**, all classroom and office-based personnel are required to strictly wear the prescribed DepEd National Uniform. School heads are directed to ensure compliance among their respective personnel.
2. Pursuant to **Republic Act No. 9242 (Philippine Tropical Fabrics Law)** and existing Civil Service Commission policies, **the use of sublimation-printed uniforms is strictly prohibited** as these do not meet the standards required under the Philippine Tropical Fabrics Law.
3. The **Clothing and Uniform Allowance (CUA) for Fiscal Year 2026 in the amount of Seven Thousand Pesos (P7,000.00)** shall be released to all eligible personnel **not earlier than the first working day of April 2026**, subject to the issuance of the Notice of Cash Allocation (NCA) from the Department of Budget and Management and existing accounting and auditing rules.
4. All school heads are directed to disseminate this memorandum to all teaching and non-teaching personnel and ensure strict compliance.
5. Attached for reference is **DepEd Memorandum DM-OUHRODI-2026-0693 dated March 10, 2026**.



DepEd Batac City



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6. For immediate dissemination and appropriate action.

ANSELMO R. ALUDINO
Schools Division Superintendent

Encl.: None
Reference: DepEd Memorandum DM-OUHRODI-2026-0693
To be included in the Perpetual Index
Under the following subject:

EMPLOYEES
UNIFORM
CLOTHING ALLOWANCE

26004/ OSDS ADMIN JPM/ Strict Wearing of the Prescribed DepEd National Uniform and Clothing Allowance
2604281/ March 13, 2026



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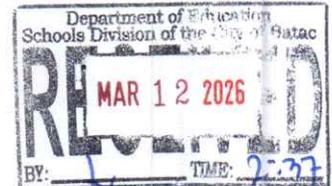
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026-0693

SDCB RECORDS UNIT
2604281

FOR : Undersecretaries
 Assistant Secretaries
 Bureau and Service Directors
 Regional Directors
 Schools Division Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned



FROM : **WILFREDO E. CABRAL**
 Undersecretary for Human Resource and Organizational
 Development, and Infrastructure

SUBJECT: **Reiteration on the Strict Wearing of the Prescribed DepEd National Uniform for SY 2026-2027 and Immediate Release of the FY 2026 Clothing Allowance**

DATE : 10 March 2026

The Department of Education (DepEd) previously issued DepEd Memorandum No. 028, s. 2025 dated March 24, 2025, entitled "**Guidelines on the New DepEd National Uniform for Classroom and Office-Based Personnel.**"

In view of this, this Office reiterates the full implementation of the provisions of the aforementioned Memorandum, including the adoption of the **three (3) new sets of DepEd national uniform designs for classroom and office-based personnel:**

1. Mandatory Implementation for School Year (SY) 2026-2027.

SY 2025-2026 served as a "transition period" to allow employees ample time to prepare and purchase the new sets of prescribed uniforms, during which the wearing of old uniforms was allowed. **Effective SY 2026-2027, beginning June 2026, all classroom and office-based DepEd personnel are required to strictly wear the prescribed new sets of uniforms, pursuant to Item 2 of DM No. 028, s. 2025.**

2. Prohibition of Sublimation-Printed Uniforms.

In strict adherence to Republic Act (RA) No. 9242, or the Philippine Tropical Fabrics (PTF) Law, the use of sublimation-printed uniforms **is strictly prohibited.** Sublimated fabrics are typically synthetic and do not meet the breathability and sustainability standards set by the PTF Law and the Civil



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Service Commission (CSC). Consequently, such materials are deemed **non-compliant** with DM No. 028, s. 2025.

3. ***Release of Clothing and Uniform Allowance.***

To facilitate the timely acquisition of the mandatory uniforms, the annual Clothing and Uniform Allowance for Fiscal Year 2026, **amounting to Seven Thousand Pesos (P7,000.00)**, shall be released to all eligible personnel **not earlier than the first working day of April 2026**, subject to existing accounting and auditing rules and regulations, and upon the release of the Notice of Cash Allocation from the Department of Budget and Management (DBM).

For inquiries, please contact the BHROD-EWD through the telephone number (02-86337229) or email at bhrod_ewd@deped.gov.ph

The immediate dissemination of and strict compliance with this Memorandum is directed.

