



Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OF THE CITY OF BATAC

DIVISION MEMORANDUM

No. 368 s. 2026

09 JUN 2026

ORIENTATION-WORKSHOP ON INCLUSIVE SPORTS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Unit and Section Heads
Public and Private School Heads
All Others Concerned

1. Pursuant to Regional Memorandum No. 671, s. 2026, and in support of the DepEd's thrust to promote inclusive education and holistic learner development through sports and physical activities, this Office announces the Orientation-Workshop on Inclusive Sports on June 21-24, 2026, at Teachers Camp, Baguio City.
2. The activity, organized by the Bureau of Learner Support Services-School Sports Division (BLSS-SSD) in partnership with Special Olympics Pilipinas (SOP), aims to equip facilitators, educators, and sports stakeholders with competencies necessary to facilitate, integrate, and harmonize the participation of diverse learners in school sports programs, thereby cultivating a Unified Sports culture in schools.
3. The identified participants from SDO Batac City are Mr. Dale Justine S. Rabena (SNED) and Mr. Ryan C. Ramos (MAPEH).
4. Expenses related to food, accommodation, supplies and materials, venue rental, and other miscellaneous expenses shall be charged against Division 2025/2026 SNED Funds/MOOE/local funds, subject to the usual government accounting and auditing rules and regulations.
5. The activity will officially commence on June 21, 2026 (Day 1) with the first meal served during the afternoon snacks. It will conclude on June 24, 2026 (Day 4) with the last meal served at lunch.
6. Compensatory Time-Off (CTO) shall be granted to participants if the activity falls on a holiday, weekend, cancellation or suspension of classes and work in government offices due to typhoon, flooding, other weather disturbances, and calamities pursuant to the guidelines specified in CSM-DBM Joint Circular No. 2, s. 2024 on Non-Monetary Remuneration for Overtime Services Rendered whichever is appropriate and applicable.

7. For further inquiries, participants may contact the BLSS-SSD thru email at blss.ssd@deped.gov.ph or at telephone number (02) 8632-0260.
8. For information and guidance.

ANSELMO R. ALUDINO
Schools Division Superintendent

Encl.: As stated
References: None
To be included in the Perpetual Index
Under the following subject:

INCLUSIVE EDUCATION SPORTS WORKSHOP

CID/OZC_DM_ Orientation-Workshop on Inclusive Sports
2607781/6172/June 6, 2026

SDCB RECORDS UNIT
2607781



DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE NO. 1
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317683
DATE: JUN 02 2025

Department of Education
Schools Division of the City of Patac
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JUN 02 2026
BY: *[Signature]* TIME: 2:05

Republic of the Philippines
Department of Education
REGION I

REGIONAL MEMORANDUM

No. 671 s. 2026

CONDUCT OF THE ORIENTATION-WORKSHOP ON INCLUSIVE SPORTS

To: Schools Division Superintendents

1. In support of the Department of Education's thrust to promote inclusive education and holistic learner development through sports and physical activities, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD), in partnership with Special Olympics Pilipinas (SOP), shall conduct the Orientation-Workshop on Inclusive Sports on June 21–24, 2026 at Baguio Teachers Camp, Baguio City.
2. The activity aims to equip facilitators, educators, and sports stakeholders with competencies necessary to facilitate, integrate, and harmonize the participation of diverse learners in school sports programs, thereby cultivating a Unified Sports culture in schools.
3. The participants to this activity are Division SNED Focal Person (1) and Division MAPEH Supervisor (1) from each SDO.
4. The identified participants are expected to actively engage in the orientation-workshop sessions and serve as key implementers and advocates of inclusive sports programs in their respective divisions and schools.
5. The Schools Division Offices (SDOs) are requested to ensure the participation of the identified participants and facilitate the submission of the following requirements:
 - a. Approved Travel Authority signed by the Head of Office; and
 - b. Medical Certificate or Certification stating that the participant is medically and physically fit to attend the Orientation-Workshop.
6. Expenses relative to food, accommodation, supplies and materials, venue rental, and other miscellaneous expenses shall be charged against FY 2026 Physical Fitness and School Sports Funds. The travel expenses including transportation, per diem, and other incidental expenses shall be charged against Division 2025/2026 SNED Funds/MOOE/local funds, subject to existing government accounting and auditing rules and regulations.
7. The activity will officially commence on June 21, 2026 (Day 1) with the first meal served during the afternoon snacks. It will conclude on June 24, 2026 (Day 4) with the last meal served at lunch.



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Effectivity	11.18.2024	Page	1 of 2



8. Compensatory Time - Off (CTO) shall be granted to participants if the activity falls on holiday, weekend, cancellation or suspension of classes and work in Government Offices due to typhoon, flooding, other weather disturbances, and calamities pursuant to the guidelines specified in CSC-DBM Joint Circular No. 2 s. 2024 on Non-Monetary Remuneration for Overtime Services Rendered whichever is appropriate and applicable.

9. For advance coordination and further information, please contact the Bureau of Learner Support Services – School Sports Division through email at blss.ssd@deped.gov.ph or at telephone number (02) 8632-0260.

10. For information and guidance.


ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/Regional Director

Encl.: None

Reference: OM-OUGOPS-2025-09-1307

To be included in the Perpetual Index
Under the following subject

WORKSHOP

CLMD/magd/RM_INCLUSIVESPORTS
June 1, 2026

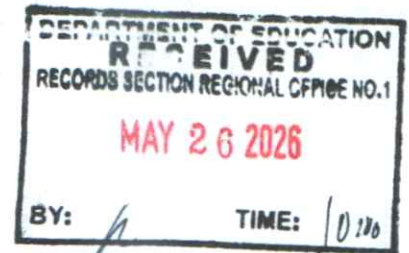


CLMD260666



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS



MEMORANDUM

OM-OUGPS-2025-09-1367

TO : REGIONAL DIRECTORS
MINISTRY OF BASIC, HIGHER AND TECHNICAL
EDUCATION, BARMM
REGIONAL SECRETARY, BARMM
SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL SPORTS CLUB IMPLEMENTERS
ALL OTHER CONCERNED

FROM : MALCOLM S. GARMA
Undersecretary for Governance and Operations

SUBJECT : CONDUCT OF THE ORIENTATION-WORKSHOP ON
INCLUSIVE SPORTS

DATE : FEBRUARY 05, 2026

In pursuit of the Department of Education's (DepEd) mission to leave no learners behind to cultivate and nurture learner growth toward holistic development, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD) remains steadfast in promoting sports and physical activities as vital components of education. In partnership with Special Olympics Pilipinas through a Memorandum of Understanding (MOU) a nationally recognized movement that champions inclusivity by **advocating for the rights, dignity, and empowerment of individuals with intellectual disabilities (ID)**. SOP and DepEd continues to collaborate in promoting inclusive education creating a **school environment that is accessible, safe, and welcoming, one that embodies unity through inclusion.**

Through the **Bureau of Learner Support Services–School Sports Division (BLSS-SSD)** and the implementation of DepEd Order No. 22, s. 2025, titled *Institutionalization of School Sports Clubs*, which serves as a key policy framework for inclusive sports programming. Through the Comprehensive School Sports Club Program, BLSS-SSD and SOP aims to have a **Unified Sports as a platform that enables learner participation regardless of physical, intellectual, or developmental conditions.** To effectively realize inclusive school sports programs, it is imperative that facilitators, educators, and sports stakeholders are **adequately capacitated and equipped with the necessary knowledge and skills to address the diverse needs of learners.** The Special Olympics Pilipinas, through its **Unified Champion Schools (UCS) Program**, provides an appropriate framework for bridging this gap by aligning global inclusion standards with local school-based implementation.





Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUGOPS-2025-__ - _____

TO : **REGIONAL DIRECTORS**
MINISTRY OF BASIC, HIGHER AND TECHNICAL
EDUCATION, BARMM
REGIONAL SECRETARY, BARMM
SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL SPORTS CLUB IMPLEMENTERS
ALL OTHER CONCERNED

FROM : **MALCOLM S. GARMA**
Undersecretary for Governance and Operations

SUBJECT : **CONDUCT OF THE ORIENTATION-WORKSHOP ON**
INCLUSIVE SPORTS

DATE : **FEBRUARY 05, 2026**

In pursuit of the Department of Education's (DepEd) mission to leave no learners behind to cultivate and nurture learner growth toward holistic development, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD) remains steadfast in promoting sports and physical activities as vital components of education. In partnership with Special Olympics Pilipinas through a Memorandum of Understanding (MOU) a nationally recognized movement that champions inclusivity by **advocating for the rights, dignity, and empowerment of individuals with intellectual disabilities (ID)**. SOP and DepEd continues to collaborate in promoting inclusive education creating a **school environment that is accessible, safe, and welcoming, one that embodies unity through inclusion**.

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With this the BLSS-SSD will **conduct an Orientation-Workshop on Inclusive Sports**. This activity aims to **equip facilitators, educators, and sports stakeholders with the competencies needed to facilitate, integrate, and harmonize the participation of diverse learners**, thereby cultivating a Unified Sports culture in schools. The details of the activity are as follows:

Activity	Orientation Workshop on Inclusive Sports
Venue	Baguio Teachers Camp (BTC)
Schedule	June 21-24, 2026
Resource Speaker Physical Fitness Trainers SOP TWG DepEd	See Enclosure I
Head of Delegation	Education Support Services Division Chief
Participants	<ul style="list-style-type: none"> • Education Support Services Division Chief • One (1) Regional Special Needs Education (SNED) Focal • One (1) each Division Special Needs Education (SNED) Focal • One (1) each Division MAPEH Supervisor
Participants Requirements	<ul style="list-style-type: none"> - Travel Authority Approved by the Head of Office - Certification stating that he/she is medically and physically fit for the Orientation-Workshop.

All concerned are enjoined to authorize the participants to attend and participate to the aforementioned activity.

Expenses incurred relative to the conduct of the Orientation-Workshop such as food, accommodation, supplies and materials, rental of venues and miscellaneous expenses shall be charged against FY 2026 Physical Fitness and School Sports Funds. Traveling expenses of participants shall be charged against their respective local funds. Further traveling expenses of the resource persons/lecturers and management staff shall be charged against FY 2026 Physical Fitness and School Sports Funds.

All abovementioned expenses shall be subject to the usual accounting and auditing rules and regulations.

Attached in this memo are the following enclosures:

Enclosure #1: Resource Speakers/Person for the Orientation-Workshop

Enclosure #2: Program of activities for the Orientation-Workshop

Enclosure #3: Breakdown of Participants for the Orientation-Workshop

For more information and inquiries, all concerned may contact Bureau of Learner Support Services-School Sports Division through email at blss.ssd@deped.gov.ph or at telephone number (02) 8632 – 0260.

Immediate dissemination of this Memorandum is desired.



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE I

TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS

VENUE: Baguio Teacher's Camp, Baguio City

RESOURCE SPEAKER	
<p>PAM ROLINK Youth Initiative, Senior Manager Special Olympics Asia Pacific</p>	<p>Topic: Special Olympics as A Global Movement</p> <p>Added Role: Observer/Facilitator in Breakout rooms for Day 2</p>
<p>AKIKO THOMSON-GUEVARA, OLY Chairperson Special Olympics Pilipinas</p>	<p>Topic: Special Olympics Pilipinas: Our Journey & MOU</p>
<p>ARMAND ANTHONY GALICIA National Director Special Olympics Pilipinas</p>	<p>Topic: UCS® in the Philippines</p>
<p>BIANCA BARRAMEDA Advocacy and Outreach Officer Special Olympics Pilipinas</p>	<p>Interactive Review: Movement Based Games and reflection</p>
<p>GENEVIEVE RIVADELO-CABALLA, PHD, PTRP Executive Director ALRES Philippines</p>	<p>Topic: Task Analysis: Breaking Down the Game Setting Inclusive Tone</p>
<p>LISSA AIREEN LESACA-MOTI Associate Professor College of Human Kinetics – University of the Philippines Diliman</p>	<p>Topics: Managing Inclusive Sports Club</p>
<p>JOHN AQUINO, CSCS, CPT Lecturer College of Human Kinetics – University of the Philippines</p>	<p>Topic: Components of Physical Fitness and Principle of Fitness</p> <p>Added Role: Observer/Facilitator in breakout rooms for Day 2</p>
<p>NORBERTO MADRIGAL Assistant Professor College of Human Kinetics – University of the Philippines</p>	<p>Topic: Components of Physical Fitness and Principle of Fitness</p>
<p>DONNA ALFONSO SDO Binan City Department of Education</p>	<p>Topics: Strategic Scheduling and Comprehensive School Plan for Unified Clubs</p> <p>Added Role: Observer/Facilitator in breakout rooms for Day 2</p>
<p>MARVEEN MIRANDA Department of Education</p>	<p>Topics: Attributes of Effective Inclusive Facilitators</p>

Special Olympics Pilipinas Volunteer Coach	Added Role: Observer/Facilitator in breakout rooms for Day 2
ROSE MAE LANTICSE Cofounder and President Safe Sports Philippines	Topics: Safe Sports and Safeguarding Added Role: Observer/Facilitator in breakout rooms for Day 2
ETHEL TAN Sports Development Specialist Special Olympics Asia Pacific	Topic: The Learner Centered Facilitator & Three Sports Models of Special Olympics Added Role: Observer/Facilitator in breakout rooms for Day 2

LIST OF PHYSICAL FITNESS TRAINERS FOR PRACTICAL SESSIONS	
	Organization
Ernane S. Escuvania	DepEd - SDO Binan City
Leonard Woodson	Special Olympics Illinois
Raynaldo C. Tabiolo Jr.	ALRES Philippines
Joseph Lizardo Angara	DepEd - SDO Santa Rosa
Jose E. Santos	Special Olympics Bravehearts
Baby Maritess Bitbit	Armed Forces of the Philippines
Ricardo Ilagan Jambalos	Special Olympics Pilipinas
Edilberto B. Gumpay Jr	United Countries Schools Sports Council (UCSSC) - Philippine Taekwondo Federation (PTF)
Ethel Tan	Special Olympics Pilipinas
Marveen Miranda	DepEd - Region IV-A

In addition to the Resource Speakers and Physical Fitness Trainers listed above, additional personnel from the DepEd Central Office shall form part of the implementation team, particularly the members of the DepEd – Special Olympic Pilipinas (SOP) Technical Working Group (TWG).

For the complete list of DepEd SOP TWG members, please refer to Memorandum No. **OM-OUOPS-2025-09-04941** entitled “*Composition of DepEd Technical Working Group for Special Olympics Pilipinas (SOP).*”



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE II

TITLE: ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS
VENUE: Baguio Teacher's Camp, Baguio City (June 21-24, 2026)

DAY 0		
	AGENDA / TOPICS	RESOURCE SPEAKER
8:00 am - 1:00 pm	ARRIVAL and REGISTRATION First Meal (PM Snacks)	
1:00 pm - 1:45 pm	PRELIMINARIES Opening and welcome remarks Presentation of Comprehensive School Sports Program (CSSP) and DepEd Order 22 s., 2025	
2:00 pm - 2:30 pm		
2:30 pm - 3:30 pm		
3:30 pm - 4:00 pm	Special Olympics as Global Movement	PAM ROLINK Youth Initiative, Senior Manager Special Olympics Asia Pacific
4:00 pm - 4:30 pm	Special Olympics Pilipinas: Our Journey & MOU	AKIKO THOMSON-GUEVARA, OLY Chairperson Special Olympics Pilipinas
4:30 pm - 5:00 pm	UCS® in the Philippines	ARMAND ANTHONY GALICIA National Director Special Olympics Pilipinas
5:00 pm - 5:30 pm	Interactive Review: Movement Based Games and reflection	BIANCA BARRAMEDA Advocacy and Outreach Officer Special Olympics Pilipinas
5:30 pm - 6:00 pm	Homeroom Reminders	
6:00 pm - 8:00 pm	DINNER	

DAY 1		
	AGENDA / TOPICS	RESOURCE SPEAKER
6:00 am - 8:00 am	BREAKFAST	
8:00 am - 8:30 am	PRELIMINARIES The Learner Centered Facilitator	ETHEL TAN Sports Development Specialist Special Olympics Pilipinas
8:30 am - 9:30 am		
9:30 am - 10:30 am	Three Sports Models of Special Olympics	
10:30am - 10:45 am	<i>Health Break</i>	
10:45am - 11:45 am	Attributes of Effective Inclusive Facilitators	MARVEEN MIRANDA Special Olympics Pilipinas Coach AM Resource Speakers
11:45am - 12:00 nn	PLENARY Q&A	
12:00 nn - 1:00 pm	LUNCH BREAK	
1:00 pm - 2:30 pm	Task Analysis: Breaking Down the Game	GENEVIEVE RIVADELO-CABALLA, PHD, PTRP Executive Director ALRES Philippines LISSA AIREEN LESACA-MOTI Associate Professor College of Human Kinetics - University of the Philippines Diliman
2:30 pm - 3:45 pm	Setting Inclusive Tone	
3:45 pm - 4:45 pm	Managing Inclusive Sports Club	
4:45 pm - 6:00 pm	Workshop/Writeshop Output	
6:00 pm - 8:00 pm	DINNER	

DAY 2		
	AGENDA / TOPICS	RESOURCE SPEAKER
6:00 am – 8:00 am	BREAKFAST	
8:00 am – 8:30 am	Morning Assembly	
8:30 am – 9:30 am	Components of Physical Fitness and Principle of Fitness	NORBERTO MADRIGAL <i>Assistant Professor</i>
		JOHN AQUINO, CSCS, CPT <i>Lecturer</i> UP College of Human Kinetics
9:30 am – 12:00 nn	Components of Physical Fitness for Learners *5 breakout rooms with PF Trainers Health Related Fitness and Skill Related Fitness Breakout	10 Special Olympics Pilipinas Certified Trainers
12:00 nn – 1:00 pm	LUNCH BREAK	
1:00 pm – 2:30 pm	Safe Sports & Safeguarding	ROSE MAE S. LANTICSE <i>Co-Founder & President</i> Safe Sport Philippines
2:30 pm – 3:45 pm	Strategic Scheduling and Comprehensive School Plan for Unified Clubs	DONNA ALFONSO SDO Binan City Department of Education
3:45 pm – 4:45 pm	Workshop: Crafting of the action plan	DepEd BLSS-SSD Special Olympics Pilipinas
4:45 pm – 6:00 pm	Big volleyball	
6:00 pm – 8:00 pm	DINNER	

DAY 3		
6:00 am – 8:00 am	BREAKFAST	
8:00 am – 8:30 am	Morning Assembly	
8:30 am – 9:30 am	Output Presentation	ETHEL TAN <i>Sports Development Specialist</i> Special Olympics Pilipinas
9:30 am – 12:00 nn	Closing Ceremony	

	MAPEH Supervisor	9	
Region X	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region XI	ESSD Chief	1	24
	Regional SNED Focal	1	
	Division SNED Focal (11 Divisions)	11	
	MAPEH Supervisor	11	
Region XII	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region XIII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
CAR	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
NCR	ESSD Chief	1	34
	Regional SNED Focal	1	
	Division SNED Focal (16 Divisions)	16	
	MAPEH Supervisor	16	
NIR	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
BARMM	ESSD Chief	1	22
	Regional SNED Focal	1	
	Division SNED Focal (10 Divisions)	10	
	MAPEH Supervisor	10	
GRAND TOTAL		498	498



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Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE III

TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS

VENUE: Baguio Teacher's Camp, Baguio City

Region	Participant	No. of Pax	Total
Region I	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region II	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	
	MAPEH Supervisor	9	
Region III	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
Region IV-A	ESSD Chief	1	52
	Regional SNED Focal	1	
	Division SNED Focal (25 Divisions)	25	
	MAPEH Supervisor	25	
Region IV-B	ESSD Chief	1	16
	Regional SNED Focal	1	
	Division SNED Focal (7 Divisions)	7	
	MAPEH Supervisor	7	
Region V	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region VI	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region VII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
Region VIII	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region IX	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	